



COMPARATIVE EVALUATION OF CANDIDATES AND JUDGING COMMISSION

1) The Commission will proceed to the selection through a first selective evaluation of the curricula and the qualifications, taking into account the following elements:

- a) Educational qualifications and professional qualifications
- b) experiences already done in the sector of the activity
- c) correspondence with the required profile as indicated by the job announcement

Each member of the Commission will make his own evaluation by giving a vote **from 0 to 30**.

A ranking list will result from the arithmetic average of the marks obtained from all the members of the commission: only candidates who have obtained an average score of no less than **21/30 will be admitted to the second phase** of the comparative procedure.

2) Interview for the verification of the requirements

The Commission will publish on the website the list of those admitted to the second phase as well as the schedule of the job interviews.

Each member of the Commission will make his own evaluation assigning to each candidate a vote **from 0 to 30**.

The selection will be awarded on the basis of the highest grade.

The score assignment carried out in the first phase is intended solely for the purposes of admission to the interview, without any influence on the final evaluation.

In the case that the candidate renounces the job, the same will be proposed to the second in the ranking and so on.

The Evaluation Committee reserves the right not to assign the assignment if none of the candidates presented is deemed fit for the tasks.

The evaluation procedure will end with the consequent stipulation of the work contract, subject to prior approval by the Executive Academy Committee.

The selected name will be published on the ACADEMY website no later than 7 days from the date of assignment.