



NOTICE REF. 1428/2022 of 17/11/2022

JOB SELECTION FOR Operational security Component Coordinator

**Article 1\_Introduction**

Fondazione Accademia Italiana della Marina Mercantile (Italian Shipping Academy-FAIMM) is leading an international partnership in the implementation of the project “C7-WA”. C7-WA aims at improving the resilience of coastal communities in Western Africa toward climate change and conflict, addressing in particular the inter-linkage between the two dynamics. This will be achieved by developing innovative tools related to conflict sensitive climate change adaptation, prevention of environmental crimes that exacerbate CC impact on communities and monitoring of the impact of climate change as a driver of conflict. The tools, based on innovative research and global best practices, shall be then disseminated and tested through a large-scale capacity building program, targeting communities and local actors. The capacity building will represent the basis for the delivery of durable innovative solutions in the region, to be financed through a grant scheme, and an updated regional framework for Conflict prevention and early warning. The action is geared toward the delivery of practical solutions for communities and authorities, limiting the development of new regulatory instruments while concentrating on developing capacities to implement existent ones.

The FAIMM intends to engage one expert (individual consultant) to act as local coordinator of the Component B of the project, dedicated to capacity building to law enforcement.

**Article 2\_Tasks to be implemented by the Expert**

The expert shall be specialised in conflict-sensitive intervention of law enforcement in coastal/maritime Areas. He/she will be responsible for in-ground realisation of the Security component (component B) dealing with both networking and actual delivery of training.

Specific tasks to be carried out include:

- Carry out a sensibilisation of local (Mostly Nigerian but not excluding neighbouring countries) law enforcement agencies on the basis of the plan developed by FAIMM. This will entail the organisation and realisation of meetings and support to practical organisation of at least 1 public event
- Coordinating local and international experts, as well as directly contributing to the development and implementation of a capacity building programme focused on conflict-sensitive law enforcement in Coastal and Maritime Areas, with a focus on environmental law enforcement, including the following:
  - 1st Phase: development of a training and capacity building programme
  - 2nd phase: delivery of the programme to the core area of Niger Delta, including train the trainers sessions and training to officers.
  - 3rd phase: replication of the programme for other areas of WA.

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ACCADEMIA ITALIANA DELLA MARINA MERCANTILE

C.F. 01597860996 – P.IVA 02092180997– Fondo di dotazione: 294.254,00 euro.

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More specifically, the expert is expected to liaise with local law enforcement agencies and training institutions for the practical organisation of training sessions, contribute to the selection of trainees and international trainers and support the missions of international trainers to the area.

### **Article 3\_Location of the assignment**

The bulk of the assignment shall be carried out in Lagos and the Niger Delta Area (Port Harcourt and Warri areas). The Expert shall be free to carry out the work from his/her home office but it is required to be present in the areas above for meetings with local stakeholders, implementation of training sessions, accompanying international trainers.

### **Article 4\_Available budget**

The Daily fee is set at 400 Euros per Working Day, including all taxes. The number of working days is set at 180. The global financial allocation is of 72.000 Euros.

### **Article 5\_Missions**

The expert shall select his/her normal place of posting among one of the following:

- Lagos Area
- Warri Area
- Port Harcourt Area

For missions outside the selected normal place of posting, a per diem of 200 Euros (including all taxes) per night spent out shall be paid. Further, travel for moving from the normal place of posting to mission area shall be reimbursed by FAIMM against reception of receipts and proof of payment. In case of air travel, only Economy class tickets can be reimbursed against reception of receipts/invoice, proof of payment and boarding passes.

### **Article 6\_Duration of the assignment**

Part time for 2 years starting in January 2023. The calendar of the activities (training, missions, etc.) to be carried out will be define in due time with FAIMM.

### **Article 7\_Required qualifications:**

The expert shall respond to the following:

#### ***Place of Posting***

- The normal place of posting of the expert shall be Lagos Area, Warri Area or Port Harcourt area. Selecting as a normal place of posting Warri or Port Harcourt Areas shall be an advantage.

#### ***Qualifications***

- The expert shall have a degree in Security, Law enforcement, or equivalent Military/police career.
- The expert shall be fluent in English. Fluency in French shall be an advantage

### ***General professional Experience***

- The expert shall have at least 10 years of experience in the fields of security, law enforcement, conflict management. An experience of at least 15 years shall be an advantage

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### ***Specific Professional Experience:***

- The expert shall have demonstrable experience of at least 5 years in enforcement of law in Maritime/coastal areas. An experience of at least 10 years shall be an advantage
- The expert shall have demonstrable experience in dealing with impact of climate change or environmental degradation on coastal communities
- The expert shall have experience in working within the framework of programmes funded by international donors. Experience working in EU project shall be an advantage
- The expert shall have a demonstrable experience in training, including at least one of the following:
  - o Selecting trainees
  - o Practical organisation of training sessions
  - o Development of training materials/implements
  - o Actual delivery of training
  - o Carrying out evaluations

Having experience in more than the aspects above shall be an advantage. Having experience in all the aspects above shall be a strong advantage.

- Having experience in interinstitutional coordination across law enforcement agencies, demonstrated by references from at least 3 Law enforcement agencies in Nigeria and/or the WA area shall be a strong advantage
- Having experience in organising public events shall be an advantage

### **Article 8\_Enrolment procedure**

The application must be presented using the form above accompanied by a curriculum vitae, drawn up according to the European format, containing general data, professional qualifications and studies from which the skills and specific experience gained in the academic and professional spheres can be deduced, rendered in the form of self-certification.

The declarations made and signed in the curriculum vitae are recognised as self-certification; therefore, it is not necessary to enclose documentation proving the qualifications and experience gained. Applications without the declarant's signature, incomplete, inaccurate or not corresponding to the minimum application criteria will not be considered.

The application file must be submitted:

- by email to: [info@c7westafrica.org](mailto:info@c7westafrica.org)

- **within 31 December 2022 , 12:00 CET**

### **Article 9\_Application Assessment**

The assessment of the applications is exclusively aimed at verifying the completeness and truthfulness of the documentation. Fondazione Accademia Italiana Marina Mercantile reserves the right to verify the truthfulness of the data indicated in the declarations, in the curriculum vitae, and to request at any time to request the transmission of documentation proving what has been declared.

### **Article 10\_Conflict of Interest**

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In order to ensure independence in the implementation of the activities of the project "Coping With Climate Change as a Cause of Conflict in Coastal Communities of Western Africa", the expert, at the time of the assignment, shall explicitly declare that there is no conflict of interest between the services for which he/she receives the assignment and the professional activity he/she habitually carries out. Furthermore, he/she shall explicitly declare not having participated in any way in the preparation of the tender from which the project itself was awarded to Fondazione Accademia Italiana Marina Mercantile, and that there are no other reasons of professional incompatibility with the assignment they will be assigned in the project

The appointed person shall also undertake to guarantee the utmost confidentiality in handling the information and documents of which he/she will become aware.

### **Article 11\_Assignments**

The Fondazione Accademia Italiana Marina Mercantile will proceed to the establishment of a Selection Committee to be specifically appointed by the Director General of the Institution.

The Commission will proceed to a selection of the profiles received based on the analysis and evaluation of their academic-scientific skills and professional experience, according to the following criteria:

a)Points from 0 to 70: professional competence will be assessed, based on the candidate's previous work experience.

b)Points 0 to 30: the candidate's level of education will be assessed.

Candidates who have obtained a total score of 60/100 or higher will be considered eligible.

At the end of the selection phase, the Commission will draw up a merit list for each assignment, based on the overall mark obtained by each candidate.

After the first selection phase of the profiles received, the Commission will publish by **12/01/2023** the list of those admitted to the second phase as well as the schedule of online interviews.

The Commission proceeds to the evaluation by means of interviews aimed at allowing a comparative examination of the following elements:

a) academic and professional qualifications declared in the curricula;

b) verification of the degree of knowledge of the subjects of the employment relationship

c) verification of knowledge of the English language (oral and written).

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Each member of the Commission will make its own assessment by awarding each candidate a mark in hundredths.

For each candidate, a final mark resulting from the arithmetic mean of the marks obtained by all the members of the Commission will be awarded, thus forming a merit list. The selection will be awarded on the basis of the highest mark. The scoring carried out in the first phase is intended for the sole purpose of admission to the interview, without any influence on the final evaluation. However, the Evaluation Committee reserves the right to examine the qualifications and publications indicated in the lists. The Evaluation Committee also reserves the right not to proceed with the assignment if none of the candidates presented is considered suitable for the duties.

**The results of the selection will be published on FAIMM website within 20 January 2023.**

The General Director of the Fondazione Accademia Italiana Marina Mercantile approves the list of candidates and offers the assignment to the first on the list by signing a collaboration contract that excludes subordination.

Without prejudice to the penal sanctions envisaged by art. 76 of D.P.R. 445/2000 for the hypothesis of false declarations, should the checks reveal that the declaration made by the candidate is not true, pursuant to art. 75 of the same D.P.R. 445/2000, the candidate shall forfeit any benefits deriving from the measure issued on the basis of the false declaration.

**Article 12 Processing of personal data**

“The personal data provided by each candidate will be processed in compliance with the European Regulation 2016/679 – GDPR and with the further applicable legislation on the protection of personal data, according to the information provided”.

**Article 13 Publication and Information**

These regulations and the notice for the submission of applications will be publicised by publication on the website [www.accedemiamarinamercantile.it](http://www.accedemiamarinamercantile.it).

**Article 14 Person in charge of the procedure**

The person in charge of the procedure is the General Director of the Foundation, Dr. Paola Vidotto.



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Date and place: \_\_\_\_\_

To General Director Paola Vidotto,  
Italian Shipping Academy  
Via Oderico 10,  
16145, Genova

Object: application for job selection. Notice ref. \_\_\_\_\_ of \_\_\_\_\_

Name \_\_\_\_\_ Surname \_\_\_\_\_

Born in \_\_\_\_\_

Resident in \_\_\_\_\_

Mobile phone \_\_\_\_\_

Email address \_\_\_\_\_

I would like to present my application for the vacant job position indicated in the notice in question.

To this end, I declare that:

- a) have no grounds for incompatibility as provided for by law or related to interests of any nature whatsoever with regard to the object of the employment relationship;
- b) I possess the requisites indicated in the notice

I enclose my curriculum vitae in European format, so that it may be evaluated for the purposes of the selection interviews, and at the same time I self-certify the truthfulness of the information contained therein in accordance with DPR 445/2000. For this purpose, I enclose a copy of my **identity document**.

I authorize the process of my personal data according to art. 13 GDPR (EU Regulation 2016/679) and for this purpose I enclose the Privacy Policy Form duly signed.

Best regards,

Sign

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